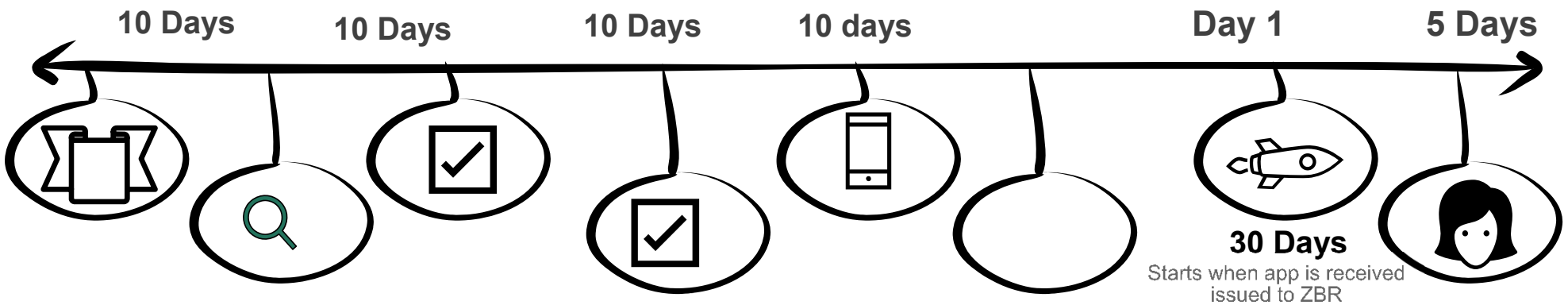
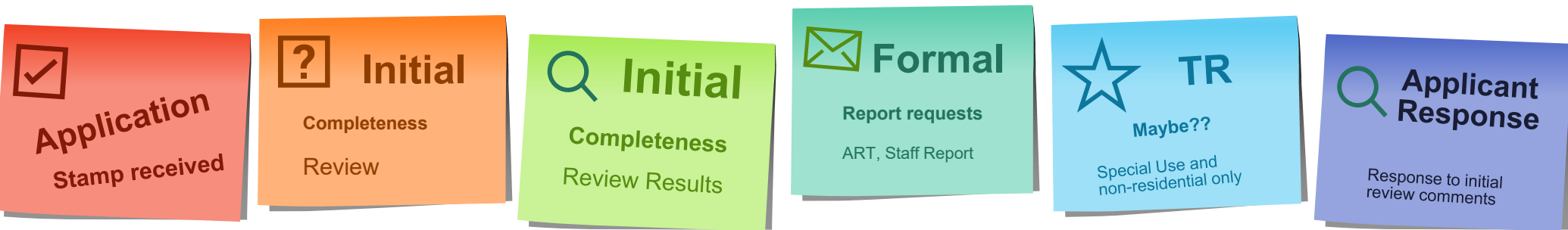
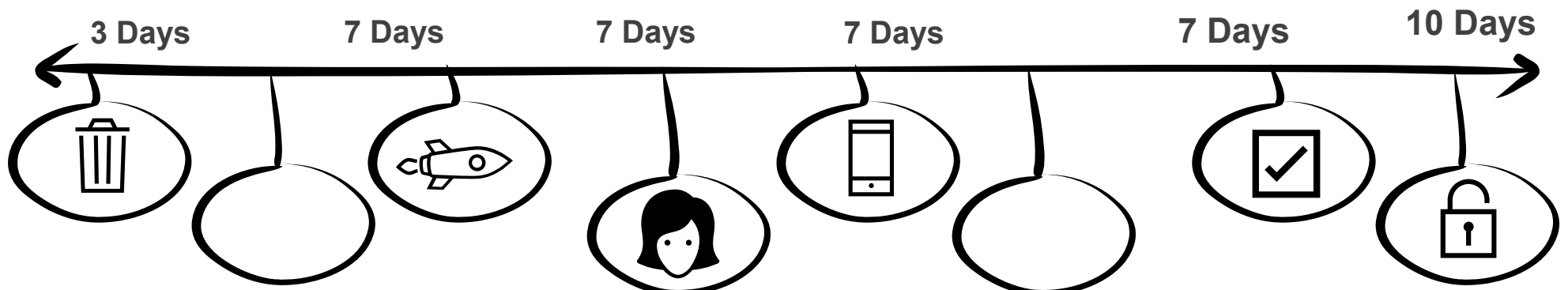


ZBR Application Process Timeline



1st three weeks before ZBR Hearing

ZBR Application Process Timeline



Final three weeks before ZBR Hearing