

2020 INTERNAL AFFAIRS INVESTIGATION SUMMARY

Introduction

Between January 1st, 2020, and December 31st, 2020, the Smithfield Police Department Internal Affairs Officer received a total of two (2) formal complaints, one (1) less than in 2019. One (1) claim was initiated internally, while one (1) complaint was received from a citizen. The following is an outline of complaints investigated by the Internal Affairs Officer in 2020: Both claims involved a two (2) separate sworn officers.

Month	Rank	Age	Experience (Years)	Nature of Violation(s)	Substantiated	Unsubstantiated	Other
April	Ptl	42	18	Conduct Unbecoming, Insubordination, Discourtesy	X		
September	Ptl.	36	4	Truthfulness		X	

Employee Typology

In 2020, the most experienced officer, at the time of the investigation, had 18 years of service, while the other officer had 4 years of service. The ages of officers involved in these investigations ranged from 42 to 36 years old. Averages were not calculated due to the low number of occurrences.

Outcomes/Discipline

One (1) of the two (2) investigations resulted in findings of *Substantiated*. Disciplinary action included a 1-day suspension and counseling.

Conclusion

There were very few internal affairs cases opened in 2020, consistent with the past several years. This year's summary of Internal Affairs Investigations has not revealed any general patterns or trends. The Smithfield Police Department is committed to monitoring the performance of its employees, as well as investigating complaints forwarded by the general public, to ensure that all employees are providing its citizenry with a service that is professional and consistent with Department Policies, General Orders, Special Order, Rules and Regulations. The Department continues to post Citizen Complaint Procedures on the Department website and in the station lobby.

Respectfully,

E. Eric Dolan
Deputy Chief of Police
Internal Affairs Officer