

SMITHFIELD PERSONNEL BOARD
MEETING
TOWN HALL
August 31, 2023
4:30 PM

A. Meeting Called to Order

B. Approval of meeting minutes- February 15, 2023

C. Old Business:

1. Consider and discuss an analysis regarding post-retirement medical benefits (union vs. non-union)
2. Consider, discuss and act upon the current job market analysis for non-union positions.
3. Consider, discuss and act upon the creation of a “new and refreshed” performance evaluation system process.
4. Consider, discuss and act upon a recommendation to the Town Council to amend Chapter 5 Section 2N of the Personnel Policies and Procedures regarding post-retirement medical benefits
5. Consider, discuss and act upon submitting a recommendation to the Town Council for a total compensation package for non-union positions.
6. Consider, discuss and act upon a recommendation to the Town Manager to update the performance evaluation forms.

D. Public Comment

E. Schedule next meeting

F. Adjournment

AGENDA POSTED:

The public is welcome to any meeting of the Town Council or its sub-committees. If communication assistance (readers/interpreters/captions) or any other accommodation to ensure equal participation is needed, please contact the Smithfield Town Manager's office at 401-233-1010 at least forty-eight (48) hours prior to the meeting.

